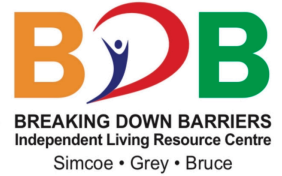
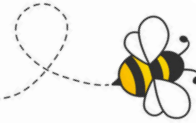




Newsletter  
FALL 2024

**BUZZ**



## NEW MARCH DATES FOR AODA 2025 INFORMATION WEBINARS



The province's Accessibility for Ontarians with Disabilities Act (AODA 2025) deadline is here. According to the legislation, the AODA aims to develop, implement and enforce standards related to goods, services, accommodation, employment and buildings. This legislation applies to every person in both the public and private sector.

The standards require organizations to create policies and practices that identify, remove and prevent barriers for people with disabilities. These barriers may impact or hinder how people access your services, buildings or employment. Removing barriers will improve access to your business. Breaking Down Barriers is your AODA 2025 compliance resource hub. We have been supporting individuals living with diverse disabilities for 40 years and are well positioned to be an important information and guidance hub if you are working toward compliance.

We offer on-site evaluation and accessibility recommendations and can provide one-on-one or company/department wide digital training over Zoom. Additionally, our website contains excellent information such as:

**Disability Resource Guide (2023)**  
**AODA Digital Guide**  
**Built Environmental Accessibility Checklist; and**  
**Customer Service Accessibility Checklist**

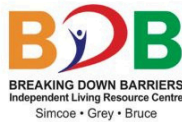
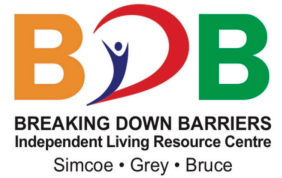
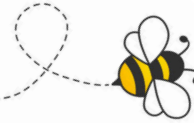


## March 2025 Webinar Dates

**Tuesday, March 11 @ 1:00 pm (1 hour session)**  
**Tuesday, March 18 @ 10:00 am (1/2 hour session)**  
**Monday, March 24 @ 10:00 am (1/2 hour session)**

**To reserve your date, call 705-445-1543 ext 301.**

# BDB BUZZ



## **DF** Direct Funding *Self-Managed Attendant Services in Ontario*

**If you have a permanent physical disability, you can become the employer of your own attendant. Want to learn more about our Direct Funding Self-Managed Services in Ontario program?**

**Contact Aria: 705-445-1543 ext 307**

[breakingdownbarriers.ca](http://breakingdownbarriers.ca)



Direct Funding Self-Managed Attendant Services in Ontario is an innovative program enabling adults with physical disabilities to become employers of their own attendants. Attendants assist with routine activities of living, such as dressing, grooming and bathing.

As employers, participants are fully responsible for managing their own employees within a budget that is developed on an individual basis.

Available province wide, the Direct Funding Program enables adults with physical disabilities to receive monthly funds for attendants of their own choosing, to schedule as they please - whether their needs are at home, at work, or in the community. Individuals self-manage their lives, making their own choices with greater flexibility and control.

**For More Information,  
Call Us at 705-445-1543 ext 307**

# Have You Heard the Buzz?



BDB's YouTube channel is growing in popularity with new subscribers, amazing content and DIY's people look forward to watching. We knew it was going to be a great awareness tool for our charity, accessibility matters and more but we never thought our YouTube specific videos would be getting the kind of traction they have been so soon.

Check us out at <https://www.youtube.com/@breakingdownbarriersilrc> and be treated to incredibly delicious cooking demonstrations, BDB Consumer profiles, health and wellness related content, community "In The Know" segments, fun and engaging DIY projects and so much more. Every week new content is being produced and loaded to our channel. If you haven't checked us out yet, you are missing out on great video watching.

## BDB YouTube Spotlight for Businesses!



We want to celebrate all the accessibility elements incorporated into your business with a video specific for YouTube! With our growing number of subscribers and views, showcasing your accessibility improvements is a great way to let the public know. But first - you have to let us know. Just call 705-445-1543 ext. 301 or email Maureen at [programcoordinator@bdbilrc.ca](mailto:programcoordinator@bdbilrc.ca) and let's celebrate!

TIME TO  
Celebrate